



California Fire Technology Directors Association

Meeting Minutes

September 22-23, 2005

2004 Executive Board

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Tim Capehart
Bakersfield College

Past President

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Rio Hondo Community
College

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College

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City College of San Francisco
College of San Mateo
Crafton Hills College
CSU Los Angeles
East Los Angeles College
El Camino College
Glendale College
Long Beach City College
Modesto College
Miramar College
Mt San Antonio College
Mt San Jacinto College
Oxnard College
Palomar College
Rio Hondo College
Riverside Community College
Santa Ana College
Santa Rosa College
Sierra College
Shasta College
Yuba City College

I. Call To Order by Vice-President Phil Kelleher at 9:05 am

In attendance: Jerry Austin, Dan Coffman, Alex Gregg, Phil Kelleher, Terry Koeper, Al Miller, Gary Morgan, Jim Peterson, Mark Romer, Norm Scott, David Senior, Ray Shackelford, Dan Sullivan, Karl Smith, Tennis Tollefson, Dennis Wiskus.

Welcome by Division Chief Gary Provensal, San Bernardino County Fire Department and Deputy Chief Pat Dennen

II. Approval of Previous Meeting Minutes

Approved

III. Financial Report-

\$1,193.80 ending balance, there is a \$15,000 check that has not made it to the bank yet.

IV. Correspondence-

An Email was sent to Chief Grijalva by the association encouraging him to open the recruitment for the State Fire Training Division Chief up to the California fire service to give a larger pool for him to choose the best candidate for this critical position in the California Fire Service.

Chief Grijalva has not responded to the email and the internal promotion process is continuing.

V. Legislative (Committee Report)

- Dan Coffman addressed the Ad Hoc Committee for the Future of Fire service Education. See attachment A.
- Much discussion on AB 669, see Attachment B for AB 669.

VI. Roundtable-

- Riverside Community College. Has a new president and we may be building a 30,000 sq. ft. training building. Ansul and Aakron Brass and others have been donating equipment to the academy.
- Oxnard has finished the new training building design. We need FTES and are looking at doing GE classes at our facility. Fire Academy is TWTH nights and all day Saturday and Sunday. The other two

academies are full-time academies five days a week, eight hours a day.

- Antelope Valley had to turn away students for the wildland academy Karl Smith has retired and is enjoying teaching only one class a semester. We do a student career service agreement with the USFS and they get hired by the USFS as long as they stay in school and complete their A.S. degree. Upon completing their degree they are reclassified as a GS 5, Senior Firefighter. With this program the students do not have to go through the USFS hiring process.
- Sierra College is getting to build a new facility at the training center with a gym and five classrooms. The cost of building went from \$300 per square foot to \$ 425. We did a lottery system to allow students into the college academy but we require EMT before you can get into the academy and with the new National Registry testing we have 30% failure of the EMT class and that has limited our academy enrollment. Our reaccreditation for the Regional Academy has expired and we have not received the extension. We are looking for a way find out which of our students are getting hired.
- Allan Hancock College has a new president. He is not a micromanager and is truly concerned about making decisions at the lowest level. This is a real change. Jim Allen retired because of the health challenges of his wife, Mary. We are pleased to have John Gibson as the new Fire Academy Coordinator on a ten-month assignment. The testing process for the permanent position will start in November. John is working on putting all the Fire Academy quizzes online. This will save us a few hours a week in the classroom. We are using Blackboard for our platform.
- Porterville has a new president and he is supportive of the programs. The academy started out with 40 and we are losing a few because of their grades.
- Long Beach is out of money and is not doing any new classes and wants classes put online to save in reproduction costs. All of our FT classes are full and we have waiting lists for all our classes.
- Cal State LA is looking at a four year Wildland degree
- Crafton Hills, we have lots of students but no real college support.

VII. State Report-

None

VIII. Old Business

None

IX. New Business

- Lengthy discussion about a Strategic Plan for State Fire Training and how to involve NorCal and SoCal Training into the planning process. We will have our November meeting in Fresno with the training officers to develop some options to offer Chief Grijalva when we meet with him at our January meeting. Phil will schedule and coordinate the November meeting.
- A resolution, see Attachment B, was agreed upon and will be sent to the training officers and CalChiefs for endorsement. Dan Coffman will present the resolution at the CSFA conference on Saturday September 24, 2005
- IFSAC accreditation is something we should take a look at to see how we might work together. Terry gave us a handout from them and he will try to have them meet with us at our February meeting at FireWorld. IFSAC is recognized by the Federal

Government but they do not recognize California certifications. Dan Coffman will see if Ronny Coleman has a position paper on IFSAC that we can put it on our website.

- FESHE was a great meeting this past June and the mid year meeting will be November 14th and Terry will be going back for that meeting. In the June meeting we went through the Gettysburg battlefield and talked about the lessons learned from each stop they made. Next year will be another battlefield visit from President Lincoln's viewpoint. The FESHE conference next year will have the travel day on Thursday, June 1, 2006 with the meeting 2-4 a travel day on Tuesday the 5th. Take a look the website, there is a link from CFTDA website. There are course outlines and research papers available on the FESHE website.
- Ergometrics.com is a website to visit to see the new and up-and-coming entry level testing process. This is different from how departments have tested in the past and we should educate our pre-service students about this process.

ACTION ITEM-

- Dan Coffman will contact Ronny Coleman about a position paper on IFSAC.
- Phil Kelleher will coordinate the November meeting
- Dan Coffman will set up a discussion board about State Training Issues.
- Terry will set up the February meeting at Firehouse World and have IFSAC and the Ergonomic Company come and talk to us.
- Tim Caphart will set up the January meeting in Sacramento with the Chief Grajalva.
- Tennis Tollefson will work with Terry Koeper, Gary Morgan and David Senior to call every college in California and get a Fire Technology contact person and we will then, as an association, send out a survey to the colleges with FT programs.
- Dan Coffman will send a draft of a opinion letter of AB 669 to Tim Caphart and post this on our website so we can send a personal letter off to our representatives

Our next meeting will be November 17, 2005 at the Instructor Symposium in Fresno. We will meet in the afternoon with both NorCal and SoCal Training about recommendations for State Fire Training.

Respectfully Submitted by,

David E. Senior
Secretary CFTDA

From the Desk of: **DANIEL P. COFFMAN**

P. O. Box 1130; Huntington Beach, CA 92647 ☐ (714) 840-8480 ☐ dancoffman@aol.com

August 5, 2005

Gentlemen;

Pardon the delay in getting this e-mail out, with my wedding mid-month and honeymoon in Hawaii, my head was in a different place. With that said, the following is meant to identify the members, outline the mission of the California Fire Tech Directors' Ad Hoc Committee on the "Future of Fire Service Education and Training in California" and offer a primer on some of the issues to be considered and the work that needs to be done to host a summit on the "Future of Fire Service Education and Training in California".

First, if anything below needs to be changed, let me know ASAP.

California Fire Tech Director's Ad Hoc Committee on the "Future of Fire Service Education and Training in California"			
Members	E-mail	Address	Telephone
Dan Coffman Chair	dancoffman@aol.com	P. O. Box 1130 Huntington Beach, CA 92747	(714) 840-8480 Home (562) 692-0921 ext. 3143
Ron Coleman	Ronny.Coleman@fireforceone.com	8866 Saint Anthony Court Elk Grove, CA 95624	(916) 689-4998 Office (916) 799-5363 Cell
Phil Kelleher	phil.kelleher@rcc.edu	Riverside Community College at Ben Clark 3423 Davis Avenue, Suite G. Riverside, CA 92518	(951) 571-6317 Work (951) 486-2910 - FAX
Terry Koeper	tkoeper@crafton.sbccd.cc.ca.us	Crafton Hills College 11711 Sand Canyon Road Yucaipa, CA 92399-1799	(909) 389-3261
Bill Ogden	ogdenassociates@earthlink.net	2850 Calle Loreto Palm Springs, CA 92264	(760) 321-8845 Home (760) 324-1876 Fax
David Senior	dsenior@hancockcollege.edu	Allan Hancock College 800 South College Dr Santa Maria, CA 93454-6399	(805) 922-6966 ext 3282 (866) 342-5242 (805) 680-3852 Cell (805) 937-7646 Home
Ray Shackelford	rshacke@aol.com	CSU Los Angeles – Fire Admin. 5151 State University Drive Los Angeles, CA 90032-8150	(323) 343-4543 (909) 860-3583 Home (909) 896-9191 Cell (909) 396-6220 fax
Tim Capehart Ex Officio	tcapchar@bakersfieldcollege.edu ; fireinst@pacbell.net	Bakersfield Community College 1801 Pamorama Bakersfield, CA	(661) 395-4029 Work (661) 319-1203 Cell

BACKGROUND

Over many years, numerous organizations and individuals have sought to improve Fire Service Training and Education in California and nationally. These efforts have resulted in a pile of documents, some positive change, and a plethora of great ideas, often a rehash of the same ideas, offering a wealth of opportunity to improve the training and education system.

At the recent FESHE Conference at the National Fire Academy, members of the California delegation (California Fire Technology Director's Association) caucused to discuss the future of training and education in California. They voted to host, or better co-host, a summit of all of the stakeholders on the future of training and education in California. I volunteered and President Tim Capehart asked me to chair an ad-hoc committee to develop a plan for such a summit, and to revisit the Director's Associations' Strategic Plan. The latter will be undertaken after the summit has been set in place.

So what makes this attempt different than those efforts in the past? Critical Mass!

- Increased demand for services and expanded scope of practice.
- The need for a highly technical and academically educated and trained workforce.
- Current demand (mandatory and necessary) for fire service training and education now exceeds the number of hours fire service personnel can realistically devote to such endeavors.
- The need and recognition that we must work smarter not harder.
- The escalating cost of preparing the fire service for its mission and future needs, e.g. significant turnover (succession) and changes in current and future training and education needs.
- Recent and ongoing efforts to streamline training and education on a national, in several other states and in California such as the national curriculum developed at FESHE over the past six years, the summit held in Virginia this past year and the recent plan put forward by the California Fire Technology Directors' Association.
- Many additional reasons.

THE MISSION

The committee has been asked to submit a proposal for a summit on the "Future of Fire Service Education and Training in California" at the California Fire Technology Director's Association meeting in September at Crafton Hills College. The following are some of the considerations we need to discuss for this proposal. We have a short window of time to complete this proposal so I would appreciate your prompt attention to this request. After you have submitted your suggestions and comments by e-mail, please do so by August 25th, I will summarize them into a proposal for your review, followed by a conference call, or if preferred a meeting, sometime before the end of the month. When consensus is met, I will prepare a final draft for consideration by the Board and members. After approval at the September meeting, work will commence on putting the summit on. Now to the issues:

- First, while I will be sending out our proposal to the members by email prior to the September meeting, if you want input from others through this process, seek it out and include it in your submissions.
- While the purpose for this summit is fairly clear, if you would like to define it, please put it into a short paragraph.

- A list of stakeholder organizations and individuals is needs to be developed. Question, do we want the leaders of the organizations only to attend, those in charge of training\education, both, or all interested persons. Please provide any organizations and individuals that have been overlooked and that you specifically want invited, any on the list we should not invite, also your thoughts on who to invite, e.g. limited or all interested parties. ***Preliminary List below.***
- Cost – Funding from the Directors exclusively, hosting or participating organizations, an individual registration fee, grant, etc.?
- Dates and length of summit, where to be held?
- Agenda and format, do we want a presentation format, brainstorming format, combination of the two or something else?
- Issues discussed.
- Desired and expected outcomes.
- Other considerations. Please send

The following are needed to gain an orientation on what has already been accomplished so that mandates, precedence, and examples can be included in the "Proceedings Report" and future direction of "Fire Service Education and Training in California".

- Collect, review and summarize documents already published on the Fire Service Training and Education. ***Preliminary List below.***
- Review the current national and California Job Qualifications Standards for fire service personnel.
- Review current standard national and California Fire Technology, Fire Administration Curriculum and degree requirements.
- Review current national and California training guidelines\standards and position certification requirements.

TOPICS\ISSUES - The following topics\issues are only designed to prime the discussion. If you have others, please submit them. Also, please comment on the listed suggestions.

- Streamline and integrate the Training and Education tracks and curriculum where appropriate.
- State Board of Fire Services (SBFS) to identify training standards and requirements for certification and qualifications for fire service positions.
- SBFS to provide guidelines for instructor qualifications for teaching position certification courses.
- SBFS to accredit regional and local fire academies, and other entities, to deliver position certification courses.
- California Community College Fire Technology Director's Association (CCCFTDA) and affiliated community colleges and universities would be responsible for curriculum development of position certification courses.
- Where appropriate and desirable, courses would be delivered in a hybrid (classroom\distance learning) or distance learning format.
- Prior to SBFS position certification, the SBFS, through it's course delivery partners would provide a required capstone class and comprehensive exam on the critical learning domains in that position.

- A Continuing Education program and periodic recertification for position certification would be established by the SBFS.
- SBFS course and certification fees to be re-evaluated and restructured.
- Peer Review (PACE Committee) process to be re-assessed.

DOCUMENTS

- California Community College Fire Technology Directors Association, Fire Technology Degree/Certification Proposal - February 20, 2002
- Coleman, Ronny J., The Evolution of California Fire Service Training and Education, California State University, Long Beach, Master's Degree Thesis, May 1994.
- California Fire Service Training and Education Masterplan
- California Fire Service Training & Education System - Policies And Procedures
- FESHE Standard Fire Science program, Curriculum and other related documents: http://www.usfa.fema.gov/training/nfa/higher_ed/
- "Workforce 2020"
- Wingspread I\II
- Professional Status: The Future of Fire Service Training and Education; Dr. Denis Onieal
- IAFC Officer Development Handbook
- California Incident Command Certification System
- Public Safety Curriculum and Professional Development Project - Fire Technology Curriculum; Prepared by Tonya Hilligoss, M.A. In cooperation with Golden West College For the Chancellor's Office, California Community Colleges 1996.
- Mid-Atlantic Professional Development Summit on Fire and Emergency Services Higher Education Presentation at FESHE May 25, 2005
- All NFPA Professional Qualifications Standards for fire service positions.

PROSPECTIVE PARTICIPANTS

- International Association of Fire Chiefs
- International Association of Fire Fighters)
- National Volunteer Fire Council (NVFC)
- National Fire Protection Association
- United States Fire Administrator
- Superintendent National Fire Academy
- United States Fire Administration - FESHE Project - Ed Kaplan
- USDA Forest Service (USFS)
- Bureau of Land Management
- National Park Service
- California Community College Fire Technology Director's Association
- Non-Affiliated individual community college and university fire technology directors and other private schools and education\training entities.
- Community College Chancellor's Office – Public Safety
- California Department of Forestry and Fire Protection – Director Dale Geldert
- CDF Training
- State Fire Marshal Ruben Grijalva
- State Board of Fire Services Members

- Office of Emergency Services (OES)
- Emergency Medical Services Authority
 - California Fire Chiefs Association
 - California State Firefighters' Association
 - California State Firefighters' Association Education Committee
 - All CSFA Issue Committees, e.g. EMS, Safety, Haz. Mat, Fire Prevention, etc.
 - California Fire Chiefs Association Officers
 - South Training Officers
 - North Training Officers
 - Southern Fire Prevention Officers
 - Northern Fire Prevention Officers
 - Communications – Northern
 - Communications – Southern
 - EMS Officers – Northern Section
 - EMS Officers – Southern Section
 - Administrative Fire Services – Northern Section
 - Administrative Fire Services – Southern Section
 - Fire Mechanics
 - Fire Districts Association of California
 - League of California Cities, Fire Chief's Section
 - California Metro Fire Chiefs
 - California Rural Fire Association
 - California Professional Firefighters
- CDF Firefighters
 - California Joint Apprenticeship Committee
- CA Conf. Arson Investigators
 - Fire Service Book Publishers
 - Ron Coleman
 - Marc Revere
 - Michael D. Esparza
 - Bill Ogden
 - Ray and Donna Picard
 - Dennis Wiskus
 - Dr. Richard Resurreccion
 - Monsignor John S. Sammon

Please send your ideas and comments on this document to me ASAP and no later than August 25th. Please identify your comments by referencing the section it concerns and should you have any questions or need to contact me, either call me at 714 840-8480 or e-mail me at: dancoffman@aol.com

Respectfully Submitted;



Dan Coffman

Los Angeles County Fire Department

AMENDED IN SENATE JUNE 20, 2005
AMENDED IN ASSEMBLY JUNE 1, 2005
AMENDED IN ASSEMBLY MARCH 30, 2005

INTRODUCED BY Assembly Member La Suer

FEBRUARY 17, 2005

An act to add Section 13159.11 to the Health and Safety Code, relating to fire safety , and declaring the urgency thereof, to take effect immediately .

LEGISLATIVE COUNSEL'S DIGEST

AB 669, as amended, La Suer. Firefighter training and standards.

Existing

(1) Existing law requires the State Fire Marshal with policy guidance and advice from the State Board of Fire Services to, among other things, make fire services training and education programs available on a voluntary basis to fire departments through the California Fire Service and Education Program and to establish and validate recommended minimum standards

for fire protection personnel and fire protection instructors at all career levels through the California Fire and Arson Training Act.

This bill would create the California Firefighter Training Standards Task Force, composed of specified state agency heads and representatives from other associations and entities, to coordinate with participating agencies and stakeholders to conduct a statewide needs assessment and make recommendations for the implementation and funding of a comprehensive, continuing training and education structure that meets the needs of the disciplines within the fire service profession.

The bill would also require the task force to make a specified report to the Legislature no later than December 31, 2005.

(2) This bill would declare that it is to take effect immediately as an urgency statute.

Vote: majority 2/3 . Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

THE PEOPLE OF THE STATE OF CALIFORNIA DO ENACT AS FOLLOWS:

SECTION 1.

The Legislature finds and declares all of the following:

(a) The Governor's Blue Ribbon Fire Commission reported in April of 2004, that the training of California's firefighters is complex and diverse and has many agencies participating in the development and delivery of firefighter training programs.

(b) Many state agencies and other associations play key roles in providing firefighter training and educational opportunities for California firefighters. These entities include the California Firefighter Joint Apprenticeship Program, the Department of Forestry and Fire Protection, the State Fire Marshal, the Governor's Office of Emergency Services, the state Emergency Medical Services Authority, CAL/OSHA, the California Community Colleges, the

California State Firefighters' Association, the California Fire Chiefs Association, the California Fire Districts Association, the United States Fire Administration, the National Fire Academy, and local jurisdictions that provide fire services.

(c) While California has led the way in developing better training programs for firefighters, these programs have not been coordinated in a uniform manner. Currently, the State Board of Fire Services recommends voluntary minimum statewide service level or training standards to the State Fire Marshal. There are no mandates for the maintenance of performance standards or continuing education on firefighting.

SEC. 2. Section 13159.11 is added to the Health and Safety Code, to read:

13159.11. (a) The State Fire Marshal shall convene the California Firefighter Training Standards Task Force which is herein established to coordinate with participating agencies and stakeholders to conduct a statewide needs assessment and make recommendations for the implementation and funding of a comprehensive, standardized, continuing education structure on firefighting that meets the needs of all disciplines within the fire service profession, including, but not limited to, all of the following:

(1) Urban and wild land fire suppression.

(2) Fire prevention.

(3) Agency communication.

(4) Emergency medical services.

(b) The task force shall consist of the following:

(1) The State Fire Marshal.

(2) The Director of Forestry and Fire Protection.

(3) The Director of the Office of Emergency Services.

(4) The Director of the Emergency Medical Services Authority.

(5) The Director of CAL/OSHA.

(6) The Chair of the California Firefighter Joint Apprenticeship Program.

(7) A fire service representative selected by the California State Firefighters' Association.

(8) One fire chief selected by the California Fire Chiefs Association.

(9) One fire chief selected by the California Fire Districts Association.

(10) One fire service labor representative selected by the California Labor Federation.

(11) One fire service labor representative selected by the California Professional

Firefighters.

(12) One fire service labor representative selected by the International Association of Fire Fighters.

(13) One fire service labor representative selected by the California Department of Forestry Firefighters.

(14) One fire service representative selected by the League of California Cities.

(15) One fire service representative selected by the California State Association of Counties.

(16) A representative, appointed by the State Fire Marshal, from the United States Fire Administration.

(17) A representative, appointed by the State Fire Marshal, from the National Fire Academy.

(c) The State Fire Marshal shall serve as the chair of the task force.

(d) The task force shall prepare a report to the Legislature regarding the establishment of minimum training and continuing education standards on firefighting no later than December 31, 2005.

SEC. 3. This act is an urgency statute necessary for the immediate preservation of the public peace, health, or safety within the meaning of Article IV of the Constitution and shall go into immediate effect. The facts constituting the necessity are:

In order to implement a comprehensive, continuing training and education structure that meets the needs of the disciplines within the fire service profession, at the earliest possible time, it is necessary that this act take effect immediately.

COMPLETE BILL HISTORY

BILL NUMBER : A.B. No. 669

AUTHOR : La Suer

TOPIC : Firefighter training and standards.

TYPE OF BILL :

Active

Urgency

Non-Appropriations

2/3 Vote Required

Non-State-Mandated Local Program

Fiscal

Non-Tax Levy

BILL HISTORY

2005

Aug. 25 In committee: Set, first hearing. Held under submission.

June 29 From committee: Do pass, and re-refer to Com. on APPR. with recommendation: To Consent Calendar. Re-referred. (Ayes 10. Noes 0.).

June 20 From committee chair, with author's amendments: Amend, and re-refer to committee. Read second time, amended, and re-referred to Com. on G.O.

June 15 Referred to Com. on G.O.

June 6 In Senate. Read first time. To Com. on RLS. for assignment.

June 2 Read second time. To third reading. Read third time, passed, and to Senate. (Ayes 75. Noes 0. Page 2151.)

June 1 From committee: Amend, and do pass as amended. (Ayes 18. Noes 0.) (May 25). Read second time and amended. Ordered returned to second reading.

May 4 In committee: Set, first hearing. Referred to APPR. suspense file.

Apr. 21 From committee: Do pass, and re-refer to Com. on APPR. with recommendation: To Consent Calendar. Re-referred. (Ayes 14. Noes 0.) (April 20).

Apr. 12 In committee: Hearing postponed by committee.

Apr. 4 Re-referred to Com. on G.O. by unanimous consent.

Mar. 31 Re-referred to Com. on HEALTH.

Mar. 30 From committee chair, with author's amendments: Amend, and re-refer to Com. on HEALTH. Read second time and amended.

Feb. 28 Referred to Com. on HEALTH.

Feb. 18 From printer. May be heard in committee March 20.

Feb. 17 Read first time. To print.

CALIFORNIA STATE FIREFIGHTER'S ASSOCIATION INC.

2701 "K" Street; Suite # 201; Sacramento, CA 95816 (800) 451-2732

September 24 – 27, 2005

(Date)

Los Angeles, California

Conference Site

CALL FOR A FIRE SERVICE SUMMIT TO UPDATE THE TRAINING
AND EDUCATION MASTERPLAN FOR THE CALIFORNIA FIRE SERVICE

RESOLUTION # _____

WHEREAS: demand for fire and emergency services in California are increasing in scope and frequency, while the revenue to provide these services are diminishing; and

WHEREAS: technology, increased regulation and other demands have resulted in greater need for training and education by California's Firefighters; and

WHEREAS: in an effort to meet all of these training and education needs, multiple tracks have been developed with little coordination between them, redundancy in effort, confusion by firefighters and a poor utilization of time and money has been the result; and

WHEREAS: Fire Service training officers, college and university educators and others, in cooperation with the U.S. Fire Administration, have developed a model fire service training and education program at the Fire and Emergency Services Higher Education (FESHE) conference over the past six years that address many of the inefficiencies in California's current fire service training and education system; and

WHEREAS: The California Community College Fire Technology Director's Association have adopted several standardized Fire Technology Degree Programs that meet the training and education requirements for professional position certification and for earning Associate of Science and Bachelor Degrees.

NOW THEREFORE BE IT RESOLVED: That the California State Firefighter's Association at it's 83rd Annual Conference in Los Angeles, California, September 24-27, 2005 call for and support a summit with the other fire service organizations and others to update the California Fire Services Training and Education Masterplan with it's goal of establishing a coordinated training and education system for the California Fire Service similar to that adopted by FESHE and the California Community College Fire Technology Director's Association.

Dan Coffman